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# Industrials quarterly update

Q4 2019

Deloitte Corporate Finance LLC | www.investmentbanking.deloitte.com

## **Industrials trends**

## Aerospace and defense<sup>1</sup>

While the defense sector has continued to soar, growth in the commercial aerospace sector has slowed. The defense sector has sustained its growth in 2019 as security threats have intensified, requiring governments worldwide to continue increasing their defense budgets. On the other hand, the commercial aerospace sector has experienced a decline in deliveries in 2019 due to production-related issues in certain aircraft models. Order backlog of commercial aircrafts has also decreased.

## Manufacturing<sup>3</sup>

The manufacturing industry has seen a year of mixed results, as it continues to contend with a challenging global industry landscape, ongoing constraints from evolving trade and tariff uncertainties, and sustained difficulty attracting, training, and retaining talent. 2019 saw the decade-long expansion in the US economy become the longest in history; however, in recent months, the US manufacturing sector has shown signs of contraction.

## **Engineering and construction<sup>2</sup>**

This industry grew despite cost pressures, labor shortages, and trends toward fixed-bid projects. Even with these challenges, the industry is poised to benefit from several significant opportunities in the industry, such as the US transportation and infrastructure upgrade initiative and the rise of smart city projects. To remain competitive, companies are likely to realign their business and operational processes to reflect

the opportunities that innovation and technology provide.





## Oil and gas4

Despite a surge in penetration of renewables, oil and gas are likely to account for about half of the global energy mix in 2040, with a constant decline in coal use. In line with global energy trends, OG&C majors are expected to continue diversifying into cleaner energy sources, such as solar and wind energy, EV infrastructure, biofuels, and CCS technologies, while power and utilities companies are expanding their renewable capacity and enhancing their portfolio of smart energy solutions.

## In the news

**Jan 13, 2020**<sup>5</sup> – WESCO International, Inc. (NYSE: WCC) (WESCO), a leading provider of electrical, industrial, and communications MRO and OEM products, construction materials, advanced supply chain management and logistics services, and Anixter International Inc. (NYSE: AXE), a leading global distributor of network and security solutions, electrical and electronic solutions, and utility power solutions, announced that their boards of directors have unanimously approved a definitive merger agreement under which WESCO will acquire Anixter in a transaction valued at approximately \$4.5 billion.

**Jan 12, 2020**<sup>6</sup> – Woodward, Inc. (NASDAQ: WWD) and Hexcel Corporation (NYSE: HXL) announced a definitive agreement to combine in an all-stock merger of equals to create a premier integrated systems provider serving the aerospace and industrial sectors. The combined company will focus on technology-rich innovations to deliver smarter, cleaner, and safer customer solutions.

**Dec 17, 2019**<sup>7</sup> – Hitachi Ltd announced that it would sell its listed chemicals unit to electronic materials maker Showa Denko for 494 billion yen (\$4.55 billion) as the Japanese industrial conglomerate overhauls its business portfolio. Showa Denko said that it was offering to pay a total of 964 billion yen for shares in Hitachi Chemical, including from Hitachi, as well as the market.

## In this update

- Industrials trends
- · Economic outlook
- Industry analysis
- Select M&A transactions
- Appendix

This update will focus on news and trends in the following areas:

- Aerospace and defense
- Engineering and construction
- Manufacturing
- Oil and gas

## Who we are

Deloitte Corporate Finance LLC is a leading global middle market M&A adviser. The firm's professionals have extensive knowledge in the industrials space and use their experience to help clients create and act upon opportunities for liquidity, growth, and long-term advantages.

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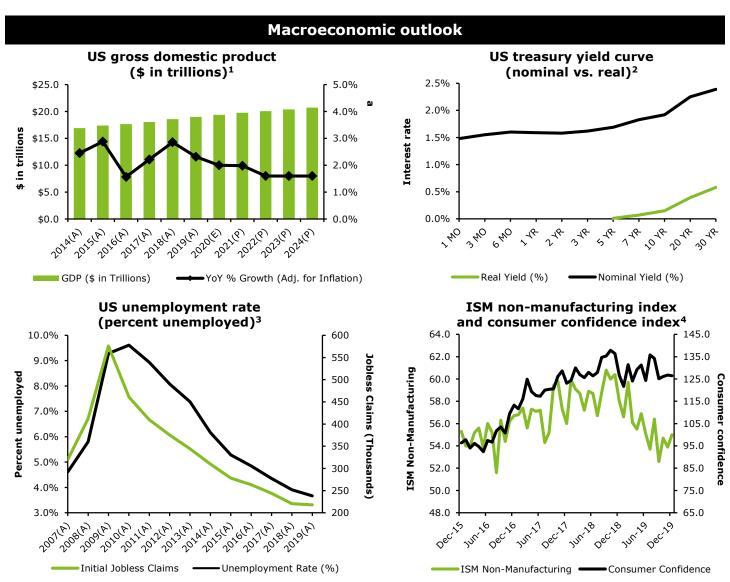
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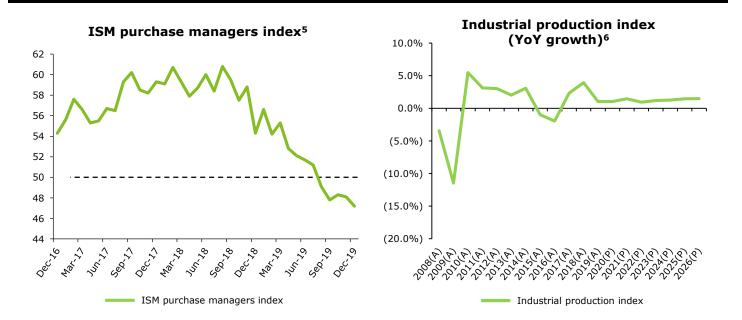
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## **Industrials sector outlook**



<u>Note</u>:
An ISM purchase managers index value above 50 signals economic expansion.

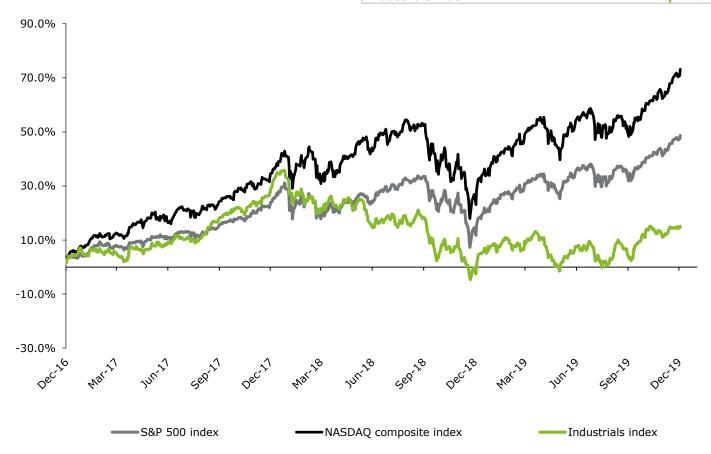


## Industrials sector breakdown and trading statistics<sup>1</sup>

							Last Twelve Months		NTM
Sector	Number of Companies	Percent of 52 Week High	Median Revenue CAGR (3 Yr)	Median LTM EBITDA	Median EBITDA Margin	Median Enterprise Value	EV/ Revenue	EV/ EBITDA	EV/ EBITDA
(\$ in Millions)									
Automotive	20	85.2%	4.0%	\$6,669.2	9.4%	\$59,143.8	0.7x	8.4x	6.7x
Building products, electric products, industrial safety	19	93.9	8.2	452.9	12.9	4,755.5	1.4	11.3	9.0
Capital equipment and rental services	22	95.3	10.0	333.6	14.5	3,850.6	1.3	10.6	7.7
Distribution, transportation, and logistics	20	95.1	8.2	1,050.1	9.0	12,083.0	1.0	11.9	10.1
Engineering and construction	30	84.4	1.8	209.1	7.3	2,205.9	0.5	7.3	6.2
Metals, plastics, and paper packaging	16	92.1	8.2	990.2	15.2	9,334.1	1.4	9.4	8.6
Specialty chemicals	11	94.2	5.4	892.4	18.9	9,661.7	2.4	11.7	10.5
Industrials Sector	138	91.5%	6.5%	\$1,513.9	12.5%	\$14,433.5	1.2x	10.1x	8.4x

## Public comparables three-year stock market performance<sup>2</sup>

S&P 500 index	47.0 percent
NASDAQ composite index	70.4 percent
Industrials index	14.3 percent

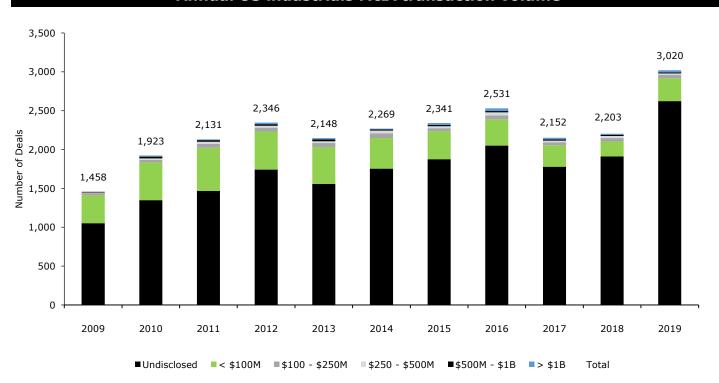


## Select large industrials M&A transactions<sup>1</sup>

(\$ in Millions)

Announced Date	Target/Acquiror	<b>Business Description</b>	Enterprise Value (EV)	EV/ Revenue	EV/ EBITDA
Dec-19	Dynetics, Inc. Leidos, Inc.	Dynetics, Inc. provides engineering, scientific, and information technology (IT) solutions to security, cybersecurity, space, and critical infrastructure security sectors in the United States.		NA	NA
Dec-19	<b>Tile Coatings Business of Ferro Corporation</b> Pigments Spain SI	Tile Coatings Business of Ferro Corporation comprises coatings production business for ceramic tiles and is located in the United States.	492.0	1.0	NA
Dec-19	Fairbanks Morse Engine  Arcline Investment Management LP	Fairbanks Morse Engine manufactures engines and power generation systems.	450.0	NA	NA
Dec-19	AerSale Inc.  Monocle Acquisition Corporation	AerSale Inc. supplies aftermarket aircraft, engines, components, and OEM materials.	433.1	1.4	7.9
Nov-19	Kosmos Cement Plant and Related Assets of Kosmos Cement Company  Eagle Materials Inc.	Kosmos Cement Plant and Related Assets of Kosmos Cement Company comprises a cement plant, a limestone quarry, and cement distribution terminals.	665.0	NA	12.1
Nov-19	Emergent Cold LLC Lineage Logistics, LLC	Emergent Cold LLC owns and operates cold storage facilities.	900.0	NA	NA
Nov-19	Continental Building Products, Inc.  CertainTeed Gypsum & Ceiling USA, Inc.	Continental Building Products, Inc. manufactures and sells gypsum wallboard and complementary finishing products in the eastern United States and eastern Canada.	e 1,437.8	2.8	11.1
Oct-19	Cariflex Business Unit of Kraton Polymers LLC  Daelim USA Inc.	Cariflex Business Unit of Kraton Polymers LLC comprises isoprene rubber latex manufacturing business.	530.0	NA	13.6
Oct-19	Innophos Holdings, Inc.  Iris Parent LLC	Innophos Holdings, Inc., together with its subsidiaries, produces specialty ingredients with applications in food, health nutrition, and industrial markets.	, 1,003.5	1.3	9.1
Oct-19	Cooper Lighting, LLC Signify N.V.	Cooper Lighting, LLC designs and manufactures lighting fixtures and related products to commercial, industrial, residential and utility markets.	1,400.0	0.8	7.5

## Annual US industrials M&A transaction volume<sup>2</sup>





## Recent transactions<sup>1</sup>

								Last Twel	<u>re Months</u>
		Announced	Close	LTM	LTM	EBITDA	Enterprise	EV/	EV/
Target/Acquiror	Sub-Sector	Date		Revenue		Margin	Value (EV)	Revenue	EBITDA
(\$ in Millions)  Non-Core Instrumentation and Sampling									
Business of CIRCOR International, Inc.	Industrial Machinery	Dec-19	Pending	g \$83.	0 NA	NA	\$172.0	2.1 x	NA
Crane Co.	,								
Ellison Surface Technologies, Inc	Specialty Chemicals	Dec-19	Pending	g 50.	0 NA	NA	200.0	4.0	NA
Bodycote plc	Specialty Chemicals	Dec-19	renuni	g 50.	U INA	INA	200.0	4.0	IVA
Dynetics, Inc.	Agracance and Defence	Dec-19	Donding	a N	A NA	NA	1 650 0	NA	NA
Leidos, Inc.	Aerospace and Defense	Dec-19	Pending	g IN.	A NA	INA	1,650.0	INA	NA
Tile Coatings Business of Ferro Corporation	Specialty Chemicals	Dec-19	Pending	g 510.	0 NA	NA	492.0	1.0	NA
Pigments Spain SI	Specialty Chemicals	Dec-19	renam	g 510.	O NA	IVA	432.0	1.0	IVA
Fairbanks Morse Engine	Heavy Electrical Equipment	Dec-19	Jan-20	N.	A NA	NA	450.0	NA	NA
Arcline Investment Management LP	rieavy Electrical Equipment	Dec-19	Jan-20	, IN	A NA	IVA	430.0	INA	IVA
NewSouth Window Solutions, LLC	Building Broducts	Dec-19	Pending	a N	A NA	NA	92.0	1.1	NA
PGT Innovations, Inc.	Building Products	Dec-19	renamç	g 1N.	A NA	INA	92.0	1.1	IVA
AerSale Inc.	Trading Companies and	Dec 10	Dondina	- N	A NA	NIA	422.1	1.4	7.0
Monocle Acquisition Corporation	Distributors	Dec-19	Pending	g N.	A NA	NA	433.1	1.4	7.9
D&E Transport, LLC	Tourstains	D 10	D 10		0 814	NIA	20.0	0.6	NIA
Unknown Buyer	Trucking	Dec-19	Dec-19	50.	0 NA	NA	30.0	0.6	NA
Torotel, Inc.	Electrical Components and	D 40	5 "	24	2 24	0.5	FF 0	2.2	26.0
Standex International Corporation	Equipment	Dec-19	Pending	g 24.	3 2.1	8.5	55.8	2.3	26.8
Kosmos Cement Plant and Related Assets of									
Kosmos Cement Company	Construction Materials	Nov-19	Pendin	ng N	A 55.0	NA	665.0	NA	12.1
Eagle Materials Inc.									
Emergent Cold LLC	Diversified Support Services	Nov-19	Pending	a N.	A NA	NA	900.0	NA	NA
Lineage Logistics, LLC				,					
Continental Building Products, Inc.	Building Products	Nov-19	Pending	514.	4 130.1	25.3	1,437.8	2.8	11.1
CertainTeed Gypsum & Ceiling USA, Inc.	Banang Froducts			, 01	. 150.1	25.0	1,13710	2.0	
American Bolt & Screw Mfg. Corp	Trading Companies and	Nov-19	Pendino	52.	0 NA	NA	60.0	1.2	NA
Bufab AB (publ)	Distributors	1107 15	renann	, 52.		10.	00.0	1.2	10.
Morgan Southern, Inc.	Trucking	Nov-19	Nov-19	) 125.	0 NA	NA	51.3	0.4	NA
Mason Dixon Intermodal, Inc.	rracking	1107 15	1101 13	, 123.		101	31.3	0.1	
All Assets of Lamons Gasket Company	Industrial Machinery	Nov-19	Dec-19	186.	0 NA	NA	135.0	0.7	NA
First Reserve Corporation	muustrai Piaciiniei y	1404-19	Dec-13	, 100.	O NA	IVA	155.0	0.7	NA.
Cariflex Business Unit of Kraton Polymers	Commodity Chemicals	Oct-19	Pending	g N.	A 39.1	NA	530.0	NA	13.6
Daelim USA Inc.	Commodity Chemicals	OCt-19	renam	g 14.	A 39.1	IVA	330.0	IVA	13.0
Innophos Holdings, Inc.	Specialty Chemicals	Oct-19	Pending	758.	5 109.8	14.5	1,003.5	1.3	9.1
Iris Parent LLC	Specialty Chemicals	OCC-19	renuitiç	, , , , , , , , , , , , , , , , , , , ,	3 105.6	14.5	1,005.5	1.5	9.1
AutoGuide Mobile Robots	Industrial Machinery	Oct-19	Nov-19	9 4.	0 NA	NA	165.0	NM	NA
Teradyne, Inc.	muusulai matilillery	Oct-19	1404-15	, 4.	o INA	INA	103.0	IAIAI	INA
Cooper Lighting, LLC	Electrical Components and	Oct-19	Pending	g 1,700.	0 187.0	11.0	1,400.0	0.8	7.5
Signify N.V.	Equipment	OCC-19	renang	1,/00.	0 107.0	11.0	1,400.0	0.8	7.5
Copperweld Bimetallics, LLC	Electrical Components and	Oct 10	Son 10	0.2	0 00	9.8	246	0.4	2.0
Kinderhook Industries, LLC	Equipment	Oct-19	Sep-19	92.	0 9.0	9.0	34.6	0.4	3.8
Winpak Control Group Inc.	Commercial Printing	Oct 10	Oct 10	25	0 NA	NIA.	42.2	1 7	NI A
Winpak Ltd.	Commercial Printing	Oct-19	Oct-19	25.	0 NA	NA	42.2	1.7	NA
Madian				407		11.00	¢200.0	4.2	40.4
Median				\$87.	5 \$55.0	11.0%	\$200.0	1.2 x	10.1
				\$298.	2 \$76.0	13.8%	\$476.2	1.4 x	11.5



## **Appendix**

## Public comparables analysis<sup>1</sup>

							Last Twel	ve Months	NTM
Company (Ticker)	Percent of 52 week high	LTM Revenue	Revenue CAGR (3 Yr)	LTM EBITDA	EBITDA Margin	Enterprise Value (EV)	EV/ Revenue	EV/ EBITDA	EV/ EBITD
(\$ in Millions)			<u> </u>			va.a.o (21)			
Automotive									
Bayerische Motoren Werke Aktiengesellschaft (DB:BMW)	94.0%	\$108,985.9	2.0%	\$11,986.7	11.0%	\$165,138.3	1.5×	13.8x	NM
Daimler AG (XTRA:DAI)	82.3	187,796.3	4.1	11,439.3	6.1	214,290.1	1.1	18.7	12.2
Delphi Technologies PLC (NYSE:DLPH)	47.8	4,476.0	37.7	550.0	12.3	2,754.3	0.6	5.0	5.1
Fiat Chrysler Automobiles N.V. (BIT:FCA)	86.2	117,565.2	(0.9)	10,198.5	8.7	21,967.1	0.2	2.2	1.5
Ford Motor Company (NYSE:F)	88.1	157,978.0	1.0	11,635.0	7.4	168,724.5	1.1	14.5	18.4
General Motors Company (NYSE:GM)	87.4	144,810.0	(0.9)	13,614.0	9.4	139,027.5	1.0	10.2	6.3
Honda Motor Co., Ltd. (TSE:7267)	94.2	145,690.5	4.0	11,371.0	7.8	95,247.7	0.7	8.4	8.1
Hyundai Motor Company (KOSE:A005380)	84.0	86,053.2	3.2	4,486.7	5.2	75,727.4	0.9	16.9	9.8
suzu Motors Limited (TSE:7202)	77.7	19,744.5	4.6	2,187.7	11.1	10,228.0	0.5	4.7	4.
(ia Motors Corporation (KOSE:A000270)	94.5	46,311.2	1.8	3,262.3	7.0	13,395.5	0.3	4.1	3.0
Mazda Motor Corporation (TSE:7261)	68.5	32,769.8	2.9	1,555.0	4.7	5,767.4	0.2	3.7	3.
Mitsubishi Corporation (TSE:8058)	88.1	146,951.3	36.4	6,669.2	4.5	96,165.6	0.7	14.4	12.
eugeot S.A. (ENXTPA:UG)	78.7	83,946.3	10.7	8,946.3	10.7	16,511.1	0.2	1.8	1. 9.
lenault SA (ENXTPA:RNO)	65.7	63,168.0	4.7	6,448.6	10.2	59,143.8	0.9	9.2	
AIC Motor Corporation Limited (SHSE:600104)	78.7	111,839.0	3.7	3,972.0	3.6	38,447.9	0.3	9.7	7.
ubaru Corporation (TSE:7270)	85.2	30,338.5	0.7	3,514.1	11.6	13,610.2	0.4	3.9	3.
Suzuki Motor Corporation (TSE:7269)	76.3	34,206.7	5.8	3,768.8	11.0	19,880.8	0.6	5.3	5.
esla, Inc. (NasdaqGS:TSLA)	96.1	24,420.3	60.3	2,178.9	8.9	86,141.8	3.5	39.5	26.
oyota Motor Corporation (TSE:7203)	97.0	285,284.6	4.0	39,976.3	14.0	331,222.1	1.2	8.3	11.
olkswagen AG (XTRA:VOW3)	93.9	270,296.6	5.2	29,192.0	10.8	277,574.9	1.0	9.5	7.
ledian	85.2%	\$108,985.9	4.0%	\$6,669.2	9.4%	\$59,143.8	0.7x	8.4 x	6.
lean	82.5%		6.9%		8.8%		0.7x	8.6 x	7.
suilding products, electric products, industrial safety	00.00	#7 10F 0	10.00/	A450.0	6.40	¢E 110 3	0.7	11.3	
eacon Roofing Supply, Inc. (NasdaqGS:BECN)	80.0%	\$7,105.2	19.9%	\$452.9	6.4%	\$5,119.2	0.7x	11.3x	10.
lueLinx Holdings Inc. (NYSE:BXC)	40.3	2,696.4	12.6	40.5	1.5	872.6	0.3	21.5	9.
MC Stock Holdings, Inc. (NasdaqGS:BMCH)	95.1	3,595.6	8.0	243.8	6.8	2,235.7	0.6	9.2	8
foral Limited (ASX:BLD)	78.1	4,067.2	13.7	645.5	15.9	5,228.4	1.3	8.1	7.
uilders FirstSource, Inc. (NasdaqGS:BLDR)	97.5	7,332.8	5.3	504.6	6.9	4,556.5	0.6	9.0	8.
Compagnie de Saint-Gobain S.A. (ENXTPA:SGO)	92.3	48,548.0	2.8	5,734.0	11.8	36,829.2	0.8	6.4	6.
Cornerstone Building Brands, Inc. (NYSE:CNR)	91.5	3,359.2	23.8	132.2	3.9	4,608.0	1.4	NM	7.
agle Materials Inc. (NYSE:EXP)	93.4	1,403.1	6.6	379.4	27.0	4,755.5	3.4	12.5	10.
merson Electric Co. (NYSE:EMR)	98.7	18,372.0	8.2	3,763.0	20.5	50,855.2	2.8	13.5	13.
Gibraltar Industries, Inc. (NasdaqGS:ROCK)	91.5	1,030.2	(0.9)	116.5	11.3	1,519.0	1.5	13.0	11.
Huttig Building Products, Inc. (NasdaqCM:HBP)	41.7	827.8	5.5	4.0	0.5	231.6	0.3	NM	NI.
ames Hardie Industries plc (ASX:JHX)	95.2	2,527.9	11.5	579.9	22.9	10,144.0	4.0	17.5	15.
Martin Marietta Materials, Inc. (NYSE:MLM)	99.5	4,353.7	7.9	1,214.2	27.9	20,851.9	4.8	17.2	14.
Owens Corning (NYSE:OC)	94.8	7,192.0	8.8	1,300.0	18.1	10,486.2	1.5	8.1	7.
Summit Materials, Inc. (NYSE:SUM)	94.8	2,156.6	10.4	407.0	18.9	4,466.3	2.1	11.0	9.
JS Concrete, Inc. (NasdaqGS:USCR)	74.1	1,479.6	10.0	162.9	11.0	1,458.6	1.0	9.0	7.
JSG Corporation	NA	3,336.0	4.6	430.0	12.9	6,787.5	2.0	15.8	N
/ulcan Materials Company (NYSE:VMC)	94.4	4,831.0	10.5	1,232.1	25.5	22,171.8	4.6	18.0	15.
Vienerberger AG (WBAG:WIE)	97.1	3,779.1	5.3	609.8	16.1	4,386.9	1.2	7.2	6.
ledian	93.9%	\$3,595.6	8.2%	\$452.9	12.9%	\$4,755.5	1.4x	11.3 x	9.
lean	86.1%		9.2%		14.0%		1.8 x	12.3 x	9.
apital equipment and rental services									
ggreko Plc (LSE:AGK)	95.9%	\$2,123.4	4.5%	\$694.5	32.7%	\$3,833.2	1.8x	5.5 x	5
shtead Group plc (LSE:AHT)	97.8	6,376.0	20.3	3,010.0	47.2	21,408.9	3.4	7.1	6
stec Industries, Inc. (NasdaqGS:ASTE)	95.6	1,203.4	5.1	23.9	2.0	925.3	0.8	NM	12
aterpillar Inc. (NYSE:CAT)	99.2	54,998.0	11.2	10,763.0	19.6	113,884.6	2.1	10.6	11
ervus Equipment Corporation (TSX:CERV)	55.7	891.1	2.5	29.8	3.3	360.5	0.4	12.1	10
NH Industrial N.V. (NYSE:CNHI)	91.7	26,597.0	4.3	2,637.0	9.9	36,252.5	1.4	13.7	14
ummins Inc. (NYSE:CMI)	95.8	24,119.0	10.7	3,487.0	14.5	29,275.3	1.2	8.4	8
Peere & Company (NYSE:DE)	96.0	39,233.0	13.9	6,179.0	15.7	96,522.2	2.5	15.6	18
inning International Inc. (TSX:FTT)	95.5	5,852.7	10.9	523.5	8.9	4,755.3	0.8	9.1	7
&E Equipment Services, Inc. (NasdaqGS:HEES)	88.3	1,346.2	10.2	218.1	16.2	2,614.9	1.9	12.0	5
erc Holdings Inc. (NYSE:HRI)	96.3	2,002.6	8.4	293.2	14.6	3,868.0	1.9	13.2	4
orea Shipbuilding & Offshore Engineering Co. (KOSE:A009540		12,109.7	(20.9)	195.9	1.6	9,314.3	0.8	NM	14
anitex International, Inc. (NasdaqCM:MNTX)	68.3	230.9	58.5	5.6	2.4	170.2	0.7	NM	11
cGrath RentCorp (NasdaqGS:MGRC)	95.1	556.1	9.5	147.3	26.5	2,168.2	3.9	14.7	9
ishio Rent All Co., Ltd. (TSE:9699)	89.0	1,424.1	9.9	374.0	26.3	1,116.2	0.8	3.0	2
shkosh Corporation (NYSE:OSK)	99.0	8,382.0	10.1	908.5	10.8	6,831.2	0.8	7.5	8
trongco Corporation (TSX:SQP)	88.4	305.8	2.0	18.1	5.9	216.4	0.7	12.0	6
he Manitowoc Company, Inc. (NYSE:MTW)	88.5	1,886.0	2.0	141.5	7.5	907.1	0.5	6.4	6
oromont Industries Ltd. (TSX:TIH)	99.2	2,734.1	24.1	415.1	15.2	4,787.9	1.8	11.5	10
	98.1	9,201.0	16.9	2,648.0	28.8	24,833.8	2.7	9.4	5
Inited Rentals, Inc. (NYSE:URI)				1272	27.5	920.0	1 0		5
Inited Rentals, Inc. (NYSE:URI) p plc (LSE:VP.)	88.7 74.2	462.7 1 162 4	18.6 7.7	127.3 65.6		839.9 537.8	1.8	6.6 8.2	
nited Rentals, Inc. (NYSE:URI) p plc (LSE:VP.) /ajax Corporation (TSX:WJX)	74.2	1,162.4	7.7	65.6	5.6	537.8	0.5	8.2	5.
nited Rentals, Inc. (NYSE:URI) p plc (LSE:VP.)									

 $\frac{\text{Note}:}{\text{Tesla Motors excluded from automotive mean and median calculations due to abnormally high growth and low profitability.}$ 



## Public comparables analysis (cont.)¹

						Last Twelve Months		NTM	
Company (Ticker)	Percent - 52 week high	LTM Revenue	Revenue CAGR (3 Yr)	LTM EBITDA	EBITDA Margin	Enterprise Value (EV)	EV/ Revenue	EV/ EBITDA	EV/ EBITDA
(\$ in Millions)									
Distribution, transportation, and logistics									
ArcBest Corporation (NasdaqGS:ARCB)	65.9 %	\$3,045.2	4.6 %	\$198.9	6.5%	\$766.4	0.3 x	3.9 x	3.8>
C.H. Robinson Worldwide, Inc. (NasdaqGS:CHRW)	84.3	15,654.1	6.6	993.4	6.3	11,717.7	0.7	11.8	13.7
Deutsche Post AG (XTRA:DPW)	97.2	69,283.6	3.3	4,953.7	7.1	64,095.1	0.9	12.9	6.9
Echo Global Logistics, Inc. (NasdaqGS:ECHO)	79.8	2,236.3	9.2	67.5	3.0	731.1	0.3	10.8	10.0
Expeditors International of Washington, Inc. (NasdaqGS:EXPD)	96.1	8,366.1	11.4 7.8	855.0 4,456.0	10.2	12,448.3	1.5	14.6	14.5 9.8
FedEx Corporation (NYSE:FDX)	75.9 97.0	69,189.0	12.5	162.7	6.4 11.7	70,669.8	1.0 1.6	15.9 13.3	12.1
Forward Air Corporation (NasdaqGS:FWRD)	96.1	1,385.5 13,645.8	17.3	1,600.7	11.7	2,169.8 22,036.7	1.6	13.3	NM
Hapag-Lloyd Aktiengesellschaft (DB:HLAG)	96.1 97.4	3,785.7	2.8	273.2	7.2	1,989.1	0.5	7.3	7.8
Hub Group, Inc. (NasdaqGS:HUBG) J.B. Hunt Transport Services, Inc. (NasdaqGS:JBHT)	95.5	9,032.8	11.8	1,156.3	12.8	13,786.2	1.5	11.9	10.2
Knight-Swift Transportation Holdings Inc. (NYSE:KNX)	91.0	5,041.8	65.1	972.5	19.3	7,179.3	1.4	7.4	8.6
Kuehne + Nagel International AG (SWX:KNIN)	98.7	21,299.1	8.7	1,240.8	5.8	22,073.2	1.0	17.8	12.0
Landstar System, Inc. (NasdagGS:LSTR)	94.7	4,276.8	11.0	361.4	8.5	4,325.8	1.0	12.0	12.7
Nippon Yusen Kabushiki Kaisha (TSE:9101)	95.9	16,082.1	(4.6)	1,169.7	7.3	13,056.2	0.8	11.2	10.4
Old Dominion Freight Line, Inc. (NasdaqGS:ODFL)	96.2	4,126.8	11.5	1,106.7	26.8	14,940.2	3.6	13.5	14.3
Panalpina Welttransport (Holding) AG (SWX:PWTN)	96.6	6,233.7	3.3	144.0	2.3	6,568.8	1.1	NM	NM
Ryder System, Inc. (NYSE:R)	80.3	8,904.7	9.8	2,413.8	2.3	10,782.7	1.2	4.5	4.6
United Parcel Service, Inc. (NYSE:UPS)	93.4	73,374.0	6.9	7,906.0	10.8	122,371.7	1.7	15.5	11.1
Werner Enterprises, Inc. (NasdaqGS:WERN)	92.8	2,488.3	7.2	471.0	18.9	2,864.2	1.2	6.1	6.5
XPO Logistics, Inc. (NYSE:XPO)	92.2	16,901.0	5.8	1,600.0	9.5	14,686.3	0.9	9.2	8.4
Median	95.1%	\$8,635.4	8.2%	\$1,050.1	9.0%	\$12,083.0	1.0 x	11.9 x	10.1
		T-/		7-/					
Mean	90.9%		10.6%		11.0%		1.2x	11.2 x	9.8
Engineering & construction									
ACS, Actividades de Construcción y Servicios, S.A. (BME:ACS)	87.0 %	\$41,817.8	6.7 %	\$2,540.5	6.1%	\$16,572.7	0.4 x	6.5 x	4.4>
Aegion Corporation (NasdaqGS:AEGN)	94.6	1,238.4	0.2	87.2	7.0	1,015.2	0.8	11.6	8.9
Arcadis NV (ENXTAM:ARCAD)	98.7	3,842.8	(0.3)	279.4	7.3	2,805.5	0.7	10.0	8.0
Babcock International Group PLC (LSE:BAB)	95.4	5,430.0	0.9 (0.0)	669.5	12.3	6,848.3	1.3	10.2	7.0
Balfour Beatty plc (LSE:BBY) Bilfinger SE (DB:GBF)	88.4 100.0	8,655.2 4,765.8	(0.9)	185.5 90.7	2.1 1.9	2,623.1 1,857.0	0.3 0.4	14.1 NM	8.0 NM
CIMIC Group Limited (ASX:CIM)	64.3	9,914.5	11.7	1,142.1	11.5	7,168.1	0.4	6.3	4.9
Comfort Systems USA, Inc. (NYSE:FIX)	85.6	2,484.1	15.2	204.1	8.2	2,112.8	0.7	10.4	9.9
Costain Group PLC (LSE:COST)	39.7	1,650.8	(3.0)	79.8	4.8	2,112.8	0.9	2.7	5.0
Daelim Industrial Co., Ltd. (KOSE:A000210)	73.9	8,076.0	(1.0)	739.8	9.2	3,562.6	0.4	4.8	3.7
Daewoo Engineering and Construction Co., Ltd.	73.9	8,070.0		739.0	9.2	3,302.0	0.4	4.0	3.7
(KOSE:A047040)	77.3	7,176.7	(7.7)	452.0	6.3	3,255.4	0.5	7.2	6.0
Ebara Corporation (TSE:6361)	95.0	4,696.3	0.0	436.4	9.3	2,837.0	0.6	6.5	6.2
Fluor Corporation (NYSE:FLR)	45.0	18,520.5	0.2	(119.1)	NA	2,879.3	0.2	NM	6.1
Fomento de Construcciones y Contratas, S.A. (BME:FCC)	82.4	7,006.0	0.9	1,034.9	14.8	8,849.2	1.3	8.6	8.2
GS Engineering and Construction Corporation (KOSE:A006360)	64.4	9,052.4	(0.1)	732.5	8.1	3,182.3	0.4	4.3	4.4
Keller Group plc (LSE:KLR)	95.2	2,847.9	10.6	214.1	7.5	1,278.5	0.4	6.0	5.3
Kier Group plc (LSE:KIE)	17.6	5,237.7	1.1	119.3	2.3	465.2	0.1	3.9	2.4
Koninklijke BAM Groep nv (ENXTAM:BAMNB)	61.0	8,449.3	0.5	115.2	1.4	978.6	0.1	8.5	4.5
Maire Tecnimont S.p.A. (BIT:MT)	67.3	3,587.3	13.4	188.2	5.2	1,373.4	0.4	7.3	5.6
Matrix Service Company (NasdaqGS:MTRX)	93.9	1,436.3	2.5	62.9	4.4	517.6	0.4	8.2	7.0
Monadelphous Group Limited (ASX:MND)	83.1	1,037.5	2.6	64.2	6.2	1,018.5	1.0	15.9	12.6
Morgan Sindall Group plc (LSE:MGNS)	99.1	3,774.5	7.7	118.1	3.1	882.3	0.2	7.5	6.2
Oil States International, Inc. (NYSE:OIS)	76.7	1,053.1	11.5	100.2	9.5	1,283.1	1.2	12.8	10.8
Penta-Ocean Construction Co., Ltd. (TSE:1893)	95.8	5,483.2	5.6	353.6	6.4	2,299.0	0.4	6.5	5.9
Primoris Services Corporation (NasdaqGS:PRIM)	92.7	3,194.2	19.1	241.0	7.5	1,646.8	0.5	6.8	6.9
Quanta Services, Inc. (NYSE:PWR)	92.3	12,111.6	17.6	898.3	7.4	7,893.6	0.7	8.8	7.3
RPC, Inc. (NYSE:RES)	40.0	1,363.2	20.7	169.2	12.4	1,102.7	0.8	6.5	9.2
Sumitomo Heavy Industries, Ltd. (TSE:6302)	78.3	8,364.0	9.1	883.5	10.6	3,633.8	0.4	4.1	4.3
Feam, Inc. (NYSE:TISI) /INCI SA (ENXTPA:DG)	81.3 96.6	1,185.3 52,756.0	(0.0) 6.0	32.0 8,311.3	2.7 15.8	889.6 95,173.5	0.8 1.8	NM 11.5	8.8 10.0
Median	84.4%	\$5,001.7	1.8 %	\$209.1	7.3 %	\$2,205.9	0.5 x	7.3 x	6.2



## Public comparables analysis (cont.)¹

							Last Twel	Last Twelve Months	
Company (Ticker)	Percent of 52 week high	LTM Revenue	Revenue CAGR (3 Yr)	LTM EBITDA	EBITDA Margin	Enterprise Value (EV)	EV/ Revenue	EV/ EBITDA	EV/ EBITDA
(\$ in Millions)									'
Metals, plastics, and paper packaging									
Alcoa Corporation (NYSE:AA)	68.4 %	\$11,341.0	7.1 %	\$1,743.0	15.4 %	\$6,985.7	0.6 x	4.0 x	4.6 x
AptarGroup, Inc. (NYSE:ATR)	91.6	\$2,873.4	7.1	\$604.0	21.0	\$8,379.0	2.9	13.9	13.8
ArcelorMittal (ENXTAM:MT)	71.8	73,428.0	9.0	5,730.0	7.8	30,778.2	0.4	5.4	6.0
Avery Dennison Corporation (NYSE:AVY)	97.2	7,065.9	5.7	974.2	13.8	12,811.5	1.8	13.2	12.2
Ball Corporation (NYSE:BLL)	79.0	11,558.0	11.5	1,814.0	15.7	27,998.5	2.4	15.4	14.2
Berry Global Group, Inc. (NYSE:BERY)	80.3	8,878.0	11.0	1,461.0	16.5	16,969.4	1.9	11.6	7.9
Commercial Metals Company (NYSE:CMC)	97.4	5,936.4	15.3	579.1	9.8	3,694.7	0.6	6.4	6.1
Crown Holdings, Inc. (NYSE:CCK)	92.7	11,608.0	11.4	1,601.0	13.8	18,208.0	1.6	11.4	10.3
Graphic Packaging Holding Company (NYSE:GPK)	98.2	6,143.2	12.9	976.3	15.9	8,718.6	1.4	8.9	8.2
Greif, Inc. (NYSE:GEF)	87.8	4,595.0	11.4	659.4	14.4	5,105.7	1.1	7.7	7.2
O-I Glass, Inc. (NYSE:OI)	57.4	6,698.0	0.1	1,004.0	15.0	7,758.7	1.2	7.7	6.5
Packaging Corporation of America (NYSE:PKG)	97.6	6,990.8	7.1	1,500.4	21.5	12,523.2	1.8	8.3	9.0
Sealed Air Corporation (NYSE:SEE)	84.5	4,752.5	(0.8)	843.6	17.8	9,949.6	2.1	11.8	9.7
Silgan Holdings Inc. (NasdagGS:SLGN)	98.1	4,512.1	7.5	621.3	13.8	6,172.4	1.4	9.9	9.6
Sonoco Products Company (NYSE:SON)	92.7	5,421.0	3.4	752.5	13.9	7,935.5	1.5	10.5	9.7
WestRock Company (NYSE:WRK)	99.0	18,289.0	8.9	2,968.3	16.2	21,008.6	1.1	7.1	6.8
Median	92.1%	\$6,844.4	8.2%	\$990.2	15.2%	\$9,334.1	1.4 x	9.4 x	8.6 x
Mean	87.1%		8.0%		15.1 %		1.5 x	9.6 x	8.9 x
Specialty chemicals									
Albemarle Corporation (NYSE:ALB)	78.4 %	\$3,518.6	9.2 %	\$954.9	27.1 %	\$9,661.7	2.7 x	10.1 x	10.6 x
Ashland Global Holdings Inc. (NYSE:ASH)	94.2	2,493.0	(6.2)	509.0	20.4	6,044.3	2.4	11.9	11.1
Axalta Coating Systems Ltd. (NYSE:AXTA)	94.4	4,549.6	3.8	892.4	19.6	10,371.8	2.3	11.6	10.5
BASF SE (XTRA:BAS)	90.3	67,770.1	3.2	7,475.7	11.0	90,394.5	1.3	12.1	8.8
Celanese Corporation (NYSE:CE)	95.5	6,554.0	6.6	1,361.0	20.8	18,792.0	2.9	13.8	9.7
DuPont de Nemours, Inc. (NYSE:DD)	35.6	85,148.0	22.3	16,121.0	18.9	64,198.8	0.8	NM	10.5
H.B. Fuller Company (NYSE:FUL)	98.4	2,926.3	12.3	405.5	13.9	4,631.8	1.6	11.4	9.8
PolyOne Corporation (NYSE:POL)	98.6	3,533.6	5.4	379.3	10.7	4,127.0	1.2	10.9	12.1
PPG Industries, Inc. (NYSE:PPG)	99.4	15,119.0	1.6	2,319.0	15.3	36,453.5	2.4	15.7	13.0
Sensient Technologies Corporation (NYSE:SXT)	87.9	1,328.9	(1.5)	236.7	17.8	3,419.7	2.6	14.4	13.9
W. R. Grace & Co. (NYSE:GRA)	87.6	1,973.6	7.6	437.8	22.2	6,466.8	3.3	14.8	10.4
Median	94.2%	\$3,533.6	5.4%	\$892.4	18.9 %	\$9,661.7	2.4 x	11.7 x	10.5 x
Mean	87.3%		5.8 %		18.0 %		2.1 x	12.2 x	10.7 x



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